

# Health & Safety Policy Statement

## TelecityGroup Information

Version No: 2.1  
Owner: Group Health and Safety Manager  
TCG-QHSE-POL-002  
For Display on notice boards



### Statement

TelecityGroup is a leading independent provider of colocation, managed data centre, hosting and connectivity services in Europe. TelecityGroup specialises in the design, build, and management of business-critical web infrastructures, helping companies reduce the cost, complexity and risks associated with maintaining web and online environments. All TelecityGroup services are underpinned by resilient infrastructure, which includes multiple high-tech data centres across Europe.

TelecityGroup firmly believes in the importance of providing a safe and healthy environment, and adequate welfare facilities, for all our staff, contractors, visitors and anyone affected by our operations. We also take very seriously our responsibility to establish and maintain safe working practices. We have implemented an occupational health and safety management system designed around the international standard BS OHSAS 18001:2007. This management system will help ensure that we continually improve our performance. This will be achieved by the annual setting of documented objectives, which will be set by the management team and will apply to all our locations.

### TelecityGroup is committed to:

- **The prevention of injury and ill health**
- **Compliance with health and safety regulations, laws and codes of practice relevant to each country where we operate.**
- **Consulting with staff regarding health and safety policies and procedures**
- **Ensuring that all staff and contractors have appropriate competencies to undertake their work safely and without risk to health.**
- **Catering for people with disabilities and expectant and/or nursing mothers.**

The Chief Executive Officer, Directors of the company and Country Managers have overall responsibility for all aspects of health, safety and welfare throughout the company. Day-to-day management is delegated to the nominated responsible persons on each site and office, with support from the Health and Safety Team. Responsibilities will be detailed within the Site Safety Manual for each location.

Departmental, Facilities and Operations Management are responsible for all aspects of health, safety and welfare within their respective departments and sites. They will also ensure that all necessary Health & Safety considerations are made for any of their staff required to work alone or away from their base location. They will also ensure where 3rd parties are required to work in their locations they will have been selected and vetted in accordance with TelecityGroup standards. They will also ensure that the contents of the Site Safety Manuals and Risk assessments are brought to the attention of all personnel as and when they are produced and/or updated.

Country management meetings will be held at least quarterly to review health, safety issues and welfare on each site.

All personnel and contractors will be made aware of this policy before commencing work on behalf of TelecityGroup. All new staff will be inducted into TelecityGroup within 7 days of commencing work.

Signed:

**Michael Tobin**  
**CEO (TelecityGroup)**  
Dated: January 2012